

STATE OF ARKANSAS
CHILD WELFARE AGENCY REVIEW
BOARD SPECIAL MEETING

VIA VIDEO CONFERENCE

January 29, 2021 at 2:30 p.m.

BOARD MEMBERS PRESENT:

Charles Flynn, Chair
Beverly Massey Foti
Sandi Doherty
Andy Altom
Sanford Tollette

ON BEHALF OF THE DEPARTMENT:

Michelle Bridges-Bell, DCC/ECE Attorney
Joe West, Assistant Attorney General
Ebony Russ, PRLU, Program Manager
Ashelyn Abney, DCC/ECE, Assistant Director
Rebecca Mitchell, DCC
Letha Hasten, DCC
Sharra Singleton Litzey, PRLU, Program Coordinator
Chelsea Vardell, PRLU, Licensing Specialist
Fatima Stepps, PRLU, Program Coordinator
Nicole Tarkington, DCC

ALSO PRESENT:

Mike Cantrell, Rite of Passage
Mark Benning, Rite of Passage
Jon Steiber, Rite of Passage
Dr. Martha Whitfield, Rite of Passage
Marlon Morrow, Rite of Passage
Tony Tenner, Rite of Passage

Court Reporter:

LAURA L. CARNAHAN, Arkansas Supreme
Court Certified Reporter No. 569
BUSHMAN COURT REPORTING
620 West Third, Suite 302
Little Rock, AR 72201
501-372-5115
JOB NO. 95761

I N D E X

1		
2	PROCEEDINGS.....	3
3	MEETING CALLED TO ORDER BY CHAIR CHARLES FLYNN.....	6
4	PRESENTATION OF NEW RESIDENTIAL LICENSE APPLICATION.....	7
5	QUESTIONS FROM THE BOARD.....	9
6	MOTIONS AND VOTES.....	21
7	ADJOURNED	22
8	COURT REPORTER CERTIFICATE	23
9		
10		
11		
12		
13		
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PROCEEDINGS

(THEREUPON, the meeting began at 2:30 p.m. on Friday, January 29, 2021.)

MS. EBONY RUSS: The court reporter would like for you to identify yourself on the record. And I'm not sure if she wants us to do that as we speak -- or do you want us to go ahead and introduce ourselves now?

COURT REPORTER: I'd like everyone to identify themselves now.

MS. EBONY RUSS: Okay, I'll go ahead first. My name is Ebony Russ. I am the program manager for the Placement and Residential Licensing Unit.

MR. MARK BENNING: I'm Mark Benning; I'm Business Manager for Rite of Passage, Arkansas Operations.

CHAIR CHARLES FLYNN: Charles Flynn, Licensing Board.

BOARD MEMBER SANDI DOHERTY: Sandi Doherty, Licensing Board for DCFS.

BOARD MEMBER ANDY ALTOM: Andy Altom, Licensing Board.

MR. JON STEIBER: Jon Steiber, Controller at Rite of Passage.

BOARD MEMBER BEVERLY MASSEY FOTI: Beverly Foti,

1 Licensing Board.

2 BOARD MEMBER SANFORD TOLLETTE: Sanford
3 Tollette, Licensing Board and director of Camp
4 Pfeifer.

5 DR. MARTHA WHITFIELD: Martha Whitfield, Rite of
6 Passage District Principal.

7 MS. SHARRA SINGLETON LITZEY: Sharra Litzey, I'm
8 a Program Coordinator with the Placement and
9 Residential Licensing Unit.

10 MR. TONY TENNER: I'm Tony Tenner with Rite of
11 Passage. I'm the Regional Property Manager for
12 Facilities.

13 MR. MARLON MORROW: Marlon Morrow, Regional
14 Director, Rite of Passage.

15 MS. EBONY RUSS: Chelsea, I see you available.

16 MS. CHELSEA VARDELL: Yes. Chelsea Vardell, I'm
17 a Licensing Specialist with the PRLU.

18 MS. ASHELYN ABNEY: Ashelyn Abney, I'm the
19 Assistant Director of the Division of Childcare in
20 Early Childhood Education.

21 MS. EBONY RUSS: Mr. West?

22 MR. JOE WEST: Yes. Joe West, Assistant
23 Attorney General.

24 MS. MICHELLE BRIDGES BELL: Michelle Bridges
25 Bell, Attorney for DCC/ECE.

1 MS. FATIMA STEPPS: Fatima Stepps, Program
2 Coordinator with the Placement and Residential
3 Licensing Unit.

4 MS. EBONY RUSS: Nicole, can you introduce
5 yourself?

6 MS. NICOLE TARKINGTON: If I unmute myself, I
7 can. Nicole Tarkington, Division of Child Care.

8 MS. REBECCA MITCHELL: And I'm Becky Mitchell
9 with the Division of Child Care.

10 MS. EBONY RUSS: I see there is a cell phone
11 number; it starts with 402. Can you identify
12 yourself please, 402 area code.

13 UNKNOWN: That's Mr. Cantrell.

14 MS. EBONY RUSS: It was Mark Cantrell?

15 UNKNOWN: Mike.

16 UNKNOWN: Mike Cantrell.

17 MS. EBONY RUSS: Mike, okay. And there is
18 another iPhone user. I don't see a phone number for
19 that, though.

20 LETHA HASTEN: This is Letha Hasten, Division of
21 Child Care.

22 MS. EBONY RUSS: Thank you. Did we miss anyone?
23 Okay, I'll go ahead and get started. Before we get
24 into the Board, and allow you to make your decisions,
25 I just wanted to give you just a little bit of

1 history on how PRLU, the Placement Residential
2 Licensing Unit, got involved with the ROAR program
3 and their request.

4 So, back, in October of 2020, we did receive an
5 inquiry for what they needed to do to obtain a
6 residential license. We provided that information to
7 them, however we did not receive a completed
8 application by the December 8th Child Welfare Agency
9 Review Board Meeting. We also received information,
10 in December, of 2020, that there were expectations of
11 opening the facility at the beginning of February
12 2021. So, in between that time, the Placement and
13 Residential Licensing Unit worked with that agency to
14 get that application prepared and available. So this
15 is where we are now. And, Mr. Flynn, I'll go ahead
16 and turn it over to you.

17 MEETING CALLED TO ORDER:

18 CHAIR CHARLES FLYNN: I'll call this meeting
19 officially to order here. The Child Welfare Agency
20 Review Board Special Meeting. And who's going to be
21 presenting today, Ebony?

22 MS. EBONY RUSS: I'm sorry. It will be Shay
23 Litzey, Sharra Litzey.

24 CHAIR CHARLES FLYNN: Okay. Well let's go ahead
25 then.

1 PRESENTATION:

2 MS. SHARRA SINGLETON LITZEY: Hi. This is
3 Sharra Litzey. I'm a Program Coordinator with the
4 Placement and Residential Licensing Unit.

5 Rite of Passage, the owner of the residential
6 option, of adolescents in recovery, is requesting a
7 residential childcare license with the capacity of 24
8 clients, ages 13 to 18, that will be court ordered
9 into the program for up to 90 days for substance
10 abuse treatment. Rites (sic) of Passage has several
11 contracts with DYS programs throughout the state of
12 Arkansas. Rite of Passage has a history of meeting
13 the needs of Arkansas most vulnerable population.
14 Based on the information received from the agency,
15 the Licensing Unit recommends that Rites of Passage,
16 the owner of Louisville Treatment Center, be granted
17 a provisional residential license, upon meeting the
18 requirement of submitting the requests from the
19 Health Department.

20 CHAIR CHARLES FLYNN: Okay. Thank you. Who
21 will be speaking on behalf of Rite of Passage today?

22 MS. SHARRA SINGLETON LITZEY: Dr. Martha
23 Whitfield.

24 CHAIR CHARLES FLYNN: All right. Well let's
25 just turn the microphone over to her, please, and --

1 Dr. Whitfield. And would you just give us -- you
2 know, some of us may be more familiar with the Rite
3 of Passage than others -- just a brief background of
4 who you are, what you have been doing, and how you
5 came to this place, how you ended up before us today?

6 DR. MARTHA WHITFIELD: Okay. Well Rite of
7 Passage is an organization that's been in business
8 for over 35 years helping youth all over the country,
9 with a focus on at risk youth, youth in foster care.
10 We also have programs that have youth who have been
11 sex trafficked, so our -- Rite of Passage mission is
12 to help these kids have better lives. So, back, in
13 October, we received word that DYS had received a
14 grant to open a substance abuse treatment facility
15 and that we were going to partner with them. And,
16 basically, our goal is to open this facility for 24
17 young men, who have substance abuse issues, and take
18 them through a 90-day residential program, where they
19 will focus on substance abuse treatment, other
20 treatment, and health and nutrition, and lifestyle
21 focuses. And they will also attend school to keep up
22 with their credits and seat-time, so that when they
23 return back to their homes they won't be behind in
24 their school.

25 CHAIR CHARLES FLYNN: Thank you. So, I guess,

1 everything is in place for y'all to maybe begin as
2 soon as this is approved?

3 DR. MARTHA WHITFIELD: Yes, sir. We are very
4 close. There are still some ends we need to wrap up
5 and some things we have to do, but, overall, the site
6 is ready; our staff is there; they're already being
7 trained; and we are getting there.

8 CHAIR CHARLES FLYNN: Okay. Very good. Now, I
9 know we just received the information last night and
10 some of you Board Members, like me, have not -- has
11 not had time today to read -- to just thoroughly
12 review this, but does any of the board members have
13 any questions or comments?

14 QUESTIONS FROM THE BOARD:

15 BOARD MEMBER SANFORD TOLLETTE: This is Sanford
16 Tollette, Mr. Chair.

17 CHAIR CHARLES FLYNN: Okay.

18 BOARD MEMBER SANFORD TOLLETTE: To Doc, is there
19 going to be any kind of career awareness kinds of
20 curricular you're going to do as a part of this
21 therapy and, second, where are you located?

22 DR. MARTHA WHITFIELD: Well, I'll address the
23 location first. It is in Louisville, Arkansas, about
24 30 minutes outside of Hope, Arkansas. It used to be
25 the Louisville Juvenile Treatment Center, which was

1 part of DYS, that housed and provided treatment for
2 adjudicated youth. So that's where we are now. And,
3 as far as career, there are some things that we will
4 be doing with the students. However, it's important
5 to understand that they will be in treatment for over
6 -- for 28 hours a week. And that will include both
7 education, education treatment classes, their groups,
8 and their individual therapies to deal with their
9 substance abuse issues, so we are not planning on
10 offering any career and technical education. We are
11 going to be offering some online certifications, for
12 those students that are interested and have time, and
13 they'll be able to get OSHA certified in any of the
14 careers that they're interested in while they are
15 there. But it is only a 90-day program.

16 BOARD MEMBER SANFORD TOLLETTE: Okay. Thank
17 you.

18 DR. MARTHA WHITFIELD: Sure.

19 CHAIR CHARLES FLYNN: Andy, I saw that hand.

20 BOARD MEMBER ANDY ALTOM: Yeah, I have a couple
21 of questions. The first question is I appreciate
22 getting an updated budget and I'm assuming that
23 Louisville, Alaska is actually Louisville, Arkansas?

24 UNKNOWN: I noticed the same thing, Andy.

25 BOARD MEMBER ANDY ALTOM: I wanted to get it on

1 the record, so they don't think we're approving
2 something in Alaska.

3 CHAIR CHARLES FLYNN: Good point.

4 DR. MARTHA WHITFIELD: Yeah, definitely in
5 Arkansas. I'm not sure what happened there.

6 CHAIR CHARLES FLYNN: Yeah, AR is the
7 abbreviation; AK is the abbreviation for Alaska.

8 DR. MARTHA WHITFIELD: Yes.

9 BOARD MEMBER ANDY ALTOM: The other question I
10 have is I noticed in your write up -- I actually,
11 believe it or not, got to read every bit of this
12 packet, and I'm curious to -- I noticed that you guys
13 used evidence based programming. Could you tell us a
14 little bit about that?

15 DR. MARTHA WHITFIELD: I -- well I am definitely
16 not a clinical expert; my expertise is in education.
17 Mr. Morrow, can you provide some insight on the
18 clinical over there?

19 MR. MARLON MORROW: Yeah, so basically what
20 we're doing, in terms of evidence based, will be
21 looking at groups like aggression -- ART -- from
22 replacement therapy, cognitive groups; positive
23 skills development; we are a big advocacy of Dr.
24 Edward Tesla (sic) and Dr. Jeffery Butson's (sic)
25 social learning theories. So those -- the treatment

1 plan, or the treatment menu, that we're planning for
2 these youth, center around that. And, then, in terms
3 of substance abuse, we also partner with the UCCI,
4 which is out of the University of Cincinnati, with
5 Dr. Paula Smith, that have built a curriculum around
6 substance abuse, for us, that we -- typically, we
7 also use that in our other programs. And all of that
8 has been researched as far as evidence based.

9 BOARD MEMBER ANDY ALTOM: And my last question
10 is do you guys fall under ADAP licensing as well,
11 because you're a substance abuse treatment program?

12 DR. MARTHA WHITFIELD: Well we are going through
13 the ODAP (sic) licensing, the Office of Alcohol and
14 Drug Abuse Prevention, yes, sir.

15 BOARD MEMBER ANDY ALTOM: Will that be a
16 conflict with the licensure with us?

17 DR. MARTHA WHITFIELD: Not to my knowledge.
18 There were some minor differences. For example, in
19 room size, your requirement was different that ODAP
20 (sic), so we went with the largest room size
21 requirement. So there were a few adjustments that we
22 had to make, but all of the requirements should be
23 met with both entities.

24 BOARD MEMBER ANDY ALTOM: Thank you.

25 DR. MARTHA WHITFIELD: Sure.

1 CHAIR CHARLES FLYNN: Any other questions from
2 Board Members.

3 BOARD MEMBER SANFORD TOLLETTE: Sanford, here.
4 I didn't get a chance to read it, so I apologize, and
5 I won't act like I did, when I didn't. I believe in
6 being honest. I was born in Hope, Arkansas, so,
7 counter to my colleague, I kinda knew what you were
8 talking about in terms of the area, not Alaska.
9 That's happened to me before. But how many staff are
10 you going to have and, you know, break down the
11 qualification of staff.

12 MR. MARLON MORROW: Okay. So, currently, the
13 total number of staff is 44. The program director is
14 Dr. Deidra Hamen (sic). So she's a doctorate level
15 care -- actually, she's a doctorate level in
16 psychology. Then we have a clinical director, as
17 well, her name is Veronica White. She is licenced --
18 actually, both of them are licensed out of Arkansas.
19 We will have two additional therapists, obviously,
20 that would meet the licensing requirement for
21 Arkansas. And then, we do have, in terms of just
22 direct care, our ratio is going to be, like, 1:4, so,
23 when you look at that in terms of the two units,
24 we'll have two shift supervisors, along with the
25 senior staff, and then, along with what we call kinda

1 first tier staff. So that ratio of 3 on that 12, you
2 know, is a plus ratio for us. And then, of course,
3 we have ancillary that's made up of, you know, three
4 staff there. We do have two medical personnel, which
5 will have a ART on both of our ends. And then we
6 also have a staff trainer, who is a past lawyer.
7 Most of her experience is in the legal side of
8 things. And then we have the maintenance department.
9 And then human resources. So, with all of that, I
10 think it totals to 43 to 44 people. And then our
11 overnight staff is just as rich, in terms of ratio.
12 I think there's 10 of them. And what I like about
13 the night staff, with the ratio, there's no shift
14 differential. So their expectation is to learn all
15 the program addicts, as they would during the day.

16 BOARD MEMBER SANFORD TOLLETTE: All right.
17 Thank you.

18 MR. MARLON MORROW: Welcome.

19 CHAIR CHARLES FLYNN: Is there any aftercare,
20 follow up, for the gentlemen that graduate your
21 program?

22 MR. MARLON MORROW: Yeah, and I apologize. We
23 do have three peer supports. Those peer supports
24 will follow those youth for 6 months, after they
25 graduate this program. And so then we'll also -- the

1 beauty of that, also, is that, being that our ROP is
2 within Arkansas, we can utilize other resources from
3 -- for example, if the youth is from North Little
4 Rock, we do have people that are down there that can
5 help with that kind of what we call wrap around
6 services. But we do have three peer -- what they
7 call peer supports, who will be responsible for
8 following the youth, after their graduation day over
9 the program. And, quite frankly, will actually meet
10 them prior to them leaving, so they'll kind of go
11 through the program along with, and then as they are
12 setting up the resources, and then setting up things,
13 once they graduate, so there will be a easier
14 transition, once they're here, and able to return
15 back to the community. That aftercare or peer
16 support person would know that youth from day one,
17 moving them all the way through, and then as they
18 follow through. So, quite frankly, they'll have an
19 additional -- it'll be nine months to almost a year.

20 CHAIR CHARLES FLYNN: Very good.

21 BOARD MEMBER SANFORD TOLLETTE: Sanford Tollette
22 again. My last question. Are you familiar -- and
23 I've been an opponent of this for a long time -- and,
24 early on, when I was young and full of energy, back
25 in the 70's, I did a lot of alcohol, tobacco, and

1 drug awareness programs for youth. Are you familiar
2 with the concept of experiential learning, as it
3 relates to your mission, for substance abuse, and, if
4 you have any kind of concepts of program ideas, that
5 give me a flavor of what the students or clients will
6 be exposed to. Just briefly, there.

7 MR. MARLON MORROW: Yes. And we do have
8 experience in that and, actually, that's kind of what
9 we build our menu on, as well. And, in particular,
10 we have some curricula that addresses that. For an
11 example, we have eight manuals out -- I'll be happy
12 to get to you, if you want to see those -- that are
13 all based on really when -- how the youth answer
14 those questions. And then the other piece of that is
15 that, when they when we take them through those
16 actual manuals, the thing that we also want to do is
17 that the strengths and weaknesses that they are
18 developing here at program, for an example, we have a
19 greenhouse that is here. That greenhouse is going to
20 be utilized to help grow, and help nurture, and, you
21 know, in them working that, and they see how that
22 goes back. Well we want to take it to an additional
23 step, which is go down on the corner and then have a
24 little fruit stand, or a vegetable stand, and then
25 they actually get to partake in that. And then they

1 will be able to exchange those funds and see how that
2 real world works, how you feed yourself, and how you
3 can give back to the community, and then work that
4 same, back. So we -- that's what were excited about,
5 because it gives these young men an opportunity to
6 kind of reap what you sow, so to speak, through
7 positive experiences, and all those things like that.
8 So were big fans of that.

9 BOARD MEMBER SANFORD TOLLETTE: And that gets
10 into marketing and learning how to make money a
11 different way than selling some other products.

12 MR. MARLON MORROW: Exactly, yes, sir.

13 BOARD MEMBER SANFORD TOLLETTE: I'm feeling you.
14 I'm feeling you. That's entrepreneurial skills.
15 That's career awareness, to me.

16 MR. MARLON MORROW: Yes, sir.

17 BOARD MEMBER SANFORD TOLLETTE: That's
18 opportunity. So, thank you, so much, for answering
19 my question. I didn't read it, so I don't want to
20 belabor my curiosity, but, thank you.

21 MR. MARLON MORROW: No problem.

22 CHAIR CHARLES FLYNN: Andy, you have a question?

23 BOARD MEMBER ANDY ALTOM: I do. I have a
24 question about the -- this is just a DYS program? Is
25 that correct? Am I reading --

1 DR. MARTHA WHITFIELD: No, it is not a DYS
2 program. It is a grant through DHS. So -- but we
3 are working in both partnership with both DYS and
4 DHS.

5 BOARD MEMBER ANDY ALTOM: Okay. So -- but does
6 it require a court order for a child to be
7 (INAUDIBLE)?

8 DR. MARTHA WHITFIELD: No, sir. Students can be
9 placed, from court, but it's a program where they --
10 the families can sign them up; a judge can request
11 that they go; but the kids will not be adjudicated.

12 BOARD MEMBER ANDY ALTOM: Okay. And then my --
13 and this truly is my last question. This is for a
14 24-bed license, correct?

15 DR. MARTHA WHITFIELD: Yes, sir.

16 BOARD MEMBER ANDY ALTOM: Okay.

17 MS. EBONY RUSS: Mr. Flynn, there is a question
18 from the court reporter in the chat box that says,
19 "Should anyone be administered the oath?"

20 CHAIR CHARLES FLYNN: I've never seen anyone
21 administered an oath in 20 years on this board, so --
22 Sandi?

23 BOARD MEMBER SANDI DOHERTY: I guess I was just
24 trying to --

25 CHAIR CHARLES FLYNN: Or are you swearing in? I

1 saw your hand; were you swearing in?

2 BOARD MEMBER SANDI DOHERTY: Both. I swear. I
3 swear. One question. I guess I misread it, because
4 I thought they were all court ordered youth, when I
5 read this.

6 MR. MARLON MORROW: No, ma'am.

7 BOARD MEMBER SANDI DOHERTY: And that's pretty
8 much what it says, "court ordered." But now your
9 saying, "No, a family can contact and sign the kids
10 up; they don't have to be court ordered?"

11 DR. MARTHA WHITFIELD: Yes, ma'am.

12 BOARD MEMBER SANDI DOHERTY: Y'all may want to
13 look at the packet, because I may have read it wrong,
14 but it reads --

15 CHAIR CHARLES FLYNN: You did not.

16 BOARD MEMBER SANDI DOHERTY: -- as if they're
17 court ordered.

18 DR. MARTHA WHITFIELD: Which part of the packet?

19 MR. MIKE CANTRELL: The referrals will come
20 through the court.

21 DR. MARTHA WHITFIELD: Yes.

22 MR. MIKE CANTRELL: But the court -- the
23 referrals will come through the court, ma'am, but
24 these will be non-adjudicated youth and it won't be
25 court ordered. So, if we get a young man who comes

1 into our program, that, for whatever reason, decides
2 he doesn't want to work the program, whatever the
3 case may be, then, obviously, you know, since it's
4 not court ordered, and it's not adjudicated, we have
5 the opportunity to remove that student, if he's not
6 willing to work the program or having problems
7 struggling with the program. But the way DHS has set
8 this up is that they have educated each of the
9 courts, in the state of Arkansas, about the program,
10 and about the referral process, and they understand
11 the criteria of the young man that can be referred.
12 As we are focusing on the ASAM Level 3.5 kids. So
13 that would be non-adjudicated kids.

14 BOARD MEMBER SANDI DOHERTY: But they will have
15 all had court involvement, just not adjudicated?

16 MR. MARLON MORROW: That's correct.

17 BOARD MEMBER SANDI DOHERTY: Okay.

18 MR. MIKE CANTRELL: That's correct.

19 MS. EBONY RUSS: Mr. Cantrell, just for the
20 court reporter, I just want to make sure that's you
21 talking.

22 MR. MIKE CANTRELL: Yes, that's Mike Cantrell,
23 Executive Director.

24 MS. EBONY RUSS: Thank you.

25 MR. MIKE CANTRELL: Uh-huh.

1 CHAIR CHARLES FLYNN: Anyone else? All right.
2 If no one else has a question, I would entertain a
3 motion from the board.

4 MS. SHARRA SINGLETON LITZEY: This is Sharra
5 Litzey, Program Coordinator. I have not made the
6 recommendation yet.

7 CHAIR CHARLES FLYNN: Oh, that's -- well -- I
8 thought I heard that y'all recommended it, but go
9 ahead.

10 MS. SHARRA SINGLETON LITZEY: The Rite of
11 Passage, Louisville Treatment Center, appears to be
12 able to operate in full compliance with licensing
13 standards. The Placement and Residential Licensing
14 Unit is in support of the agency being granted a new
15 provisional residential child care facility license
16 contingent upon the approval of the health
17 inspections from Arkansas Department of Health.

18 MOTIONS AND VOTES:

19 CHAIR CHARLES FLYNN: Thank you. Now, Andy, I
20 believe I saw your hand, you make a recommendation
21 that you approve this request. Is there a second?

22 BOARD MEMBER SANFORD TOLLETTE: I second,
23 Sanford Tollette.

24 CHAIR CHARLES FLYNN: And a second by Sanford.
25 I don't think there's anymore discussion. If there

1 is you better talk quick, because all in favor raise
2 your hand.

3 (MEMBERS RAISE HANDS).

4 CHAIR CHARLES FLYNN: And anyone opposed, by
5 like sign?

6 (NO RESPONSE)

7 CHAIR CHARLES FLYNN: And there is no one
8 opposed. So this request is approved.
9 Congratulations. Look forward to hearing some good
10 reports from y'all and look forward to seeing you
11 next year, when you come back to convert this into a
12 regular license.

13 MR. MARLON MORROW: Thank you.

14 MR. MIKE CANTRELL: Thank you, very much.

15 UNKNOWN: Thank you, very much; we appreciate
16 it.

17 DR. MARSHA WHITFIELD: Thank you.

18 MR. TONY TENNER: Please come visit.

19 MR. MARLON MORROW: Yes.

20 CHAIR CHARLES FLYNN: Maybe when I drive through
21 and pick up a ham at Bart's I'll come see you guys.

22 BOARD MEMBER SANFORD TOLLETTE: Congratulations.

23 (THEREUPON, the meeting was adjourned at 2:58
24 p.m. on Friday, January 29, 2021.)

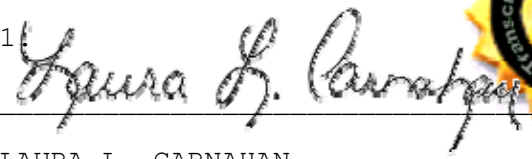
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REPORTER'S CERTIFICATE
BEFORE THE STATE OF ARKANSAS
CHILD WELFARE AGENCY REVIEW
BOARD
FRIDAY, JANUARY 29, 2021

I, Laura L. Carnahan, a Certified Court Reporter in and for the aforesaid state, certify that I reported the proceedings in the aforementioned case; that said reporting has been reduced to a transcription by me, or under my direct supervision, and the foregoing pages numbered 1-22 constitute a true and correct transcript of the proceedings held, to the best of my ability.

WITNESS my hand and seal as such Court Reporter of this 11th day of February, 2021





LAURA L. CARNAHAN

Job # 95761

Supreme Court Certified Reporter No. 569