



**Disability Rights Arkansas  
Position Statement on Use of Cultural Diversity**

Disability Rights Arkansas (DRA) promotes diversity and cultural competence in its administration, services board, staff and advisory council. DRA pursues outreach to unserved and underserved populations, including to people in institutions and to members of marginalized groups.

People with disabilities do not identify solely based on their disability, but also on the basis of gender, race, ethnicity, class, age, faith, and sexual orientation.

Disability Rights Arkansas (DRA) gives particular attention to members of marginalized groups in pursuing legal, administrative and other appropriate remedies to ensure protection of, and advocacy for, the rights of all eligible clients.

Disability Rights Arkansas (DRA) works to address and overcome the special problems and cultural barriers to advocacy of members of marginalized groups.