



Division of Child Care & Early Childhood Education  
P.O. Box 1437, Slot S140, Little Rock, AR 72203-1437  
P: 501.508.8910 F: 501.683.6060 TDD: 501.682.1550

## 521 Visit Compliance Report

**Licensee:** Perimeter of the Ozarks

**Facility Number:** 237

**Licensee Address:** 2466 SOUTH 48TH STREET  
SPRINGDALE AR 72766

**Licensing Specialist:** Michele Sutton

**Person In Charge:**

**Record Visit Date:** 2/15/2023

**Home Visit Date:** 2/15/2023

**Purpose of Visit:** Children's Records

### Regulations Out of Compliance:

**Regulation Description:** The agency shall keep a confidential case record for each child that includes the following:

**Sub Regulation Description:**

**Regulation Number:** 9.904.1.h

**Regulation Description:** The agency shall keep a confidential case record for each child that includes the following:

**Sub Regulation Description:**

**Regulation Number:** 9.904.1.i

### Regulations Needing Technical Assistance:

### Regulation Not Applicable:

**Regulations Not Correctable:**

**Narrative:**

Licensing specialist Michele Sutton reviewed children's records for 5 children in facility: [REDACTED]. DOB [REDACTED]  
[REDACTED] DOB [REDACTED] [REDACTED] DOB [REDACTED] [REDACTED] DOB [REDACTED] DOB [REDACTED]

902.3 Need copies of immunizations in file for [REDACTED] or documentation that these have been requested.

902.13 Legal documents needed in files: [REDACTED] needs [REDACTED] card in file or documentation that it has been requested.

Specialist viewed fire drills and storm drills. Facility in compliance with safety requirements.

Specialist Sutton did a brief walk-through of milieu area on unit. CEO has implemented a "Shout out" bulletin board that residents and staff are using to write compliments and encouraging messages to one another. Facility has added wallpaper to improve the aesthetics of the common area. They have implemented a "Feelings Wheel" on the units to assist residents with processing their emotions with staff.



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## 521 Visit Compliance Report

**Licensee:** Perimeter of the Ozarks

**Facility Number:** 237

**Licensee Address:** 2466 SOUTH 48TH STREET  
SPRINGDALE AR 72766

**Licensing Specialist:** Chelsea Vardell

**Person In Charge:**

**Record Visit Date:** 2/15/2023

**Home Visit Date:** 2/15/2023

**Purpose of Visit:** Personnel Records

### Regulations Out of Compliance:

**Regulation Number:** 1. 105. 3

**Regulation Description:** Child caring staff shall complete pre-service training prior to being counted in the staff/child ratio. This training may be counted toward training hours for the first year. This applies to personnel employed on or after January 1, 2011.

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulation Number:** 1. 105. 13

**Regulation Description:** Documentation verifying annual training shall include the date, number of hours, the name of the source, and the topic/title.

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulation Number:** 1. 107. 4

**Regulation Description:** The agency shall document that all staff have been made aware of the need to protect the confidentiality of children in the use of social media.

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulation Number:** 1. 103. 2 .a

**Regulation Description:** The following persons in a child welfare agency shall be checked with the Child Maltreatment Central Registry in his state of residence, if available, and any state of residence in which the person has lived for the past five (5) years, and in the person's state of employment, if different, for reports of child maltreatment:

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulation Number:** 1. 105. 15 .h

**Regulation Description:** The agency shall maintain a personnel file for each employee, which shall include:

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulations Needing Technical Assistance:**

**Regulation Number:** 1. 105. 15 .c

**Regulation Description:** The agency shall maintain a personnel file for each employee, which shall include:

**Findings Description:**

**Action Due Date:**

**Action Due Description:**

**Comply Date:**

**Sub Regulation Description:**

**Regulation Not Applicable:**

**Regulations Not Correctable:**

**Narrative:**

Licensing Specialist Michele Sutton and Program Coordinator Chelsea Vardell reviewed personnel records for 11 staff to include [REDACTED]

The facility will be cited for the following issues:

105.3- All pre-service documentation was not documented in all 11 personnel records.

105.13- Training documentation shall include the date, hours, topic, and source. Training records for all 11 personnel only contained the date and topic of the training. Please ensure that the source and hours for each training are clearly documented in the files.

105.10- Each personnel shall have 10 hours of psychiatric specific training before being counted in the staff/child ratio. All 11 personnel records viewed today did not have 10 hours of psychiatric training documented.

107.4- Personnel records should include documentation that they have been made aware of the need to protect the confidentiality of children in the use of social media. The documentation was only found in 1 of the 11 personnel files viewed today. Please ensure that documentation of the personnel's education of the social media policy is in the personnel files.

103.2- Personnel [REDACTED] AR Child Maltreatment regulatory check was not initiated within ten days of hire. (CEO Cassie Sowder reports that this was likely due to the termination of the facility's HR Director 1/9/23).

105.15.h- 10 of the 11 personnel records viewed today did not have three references from non-relatives in the personnel file.

The facility received Technical Assistance for the following issues:

105.15.c- T/A- Please ensure that all personnel have some form of verification of their qualifications. For example, high school diploma, GED, or college diploma.

**Provider Comments:**

CCL Staff Signature :

Date: 2/15/2023



Provider Signature :

Date: 2/15/2023

