



Division of Child Care & Early Childhood Education
P.O. Box 1437, Slot S140, Little Rock, AR 72203-1437
P: 501.682.8590 F: 501.683.6060 TDD: 501.682.1550

Notice of Serious Incident

Date of Incident: 5/5/2023

Date Received by DCCECE: 5/8/2023

Facility Name: Little Creek Behavioral Health

Facility Number: 255

Incident Type: Dual

Report Description: On 05.04.23, [REDACTED] reported to Behavioral Health Associate [REDACTED] that she saw a penis picture that belong to [REDACTED] (BHA) from [REDACTED] (BHA). [REDACTED] stated she saw the penis picture (above mention staff) from [REDACTED] (BHA) and also staff [REDACTED] (BHA) showed her a picture of a vagina on her cellular device. [REDACTED], [REDACTED] and [REDACTED] have all been called into the [REDACTED], and accepted: referral [REDACTED].

Interim Action Narrative: [REDACTED] and [REDACTED] were all suspended pending the outcome of the investigation by the state police. [REDACTED] was terminated from LCBH.

Maltreatment Narrative: On 05.04.23, [REDACTED] reported to Behavioral Health Associate [REDACTED] that she saw a penis picture that belong to [REDACTED] (BHA) from [REDACTED] (BHA). [REDACTED] stated she saw the penis picture (above mention staff) from [REDACTED] (BHA) and also staff [REDACTED] (BHA) showed her a picture of a vagina on her cellular device. [REDACTED], [REDACTED] and [REDACTED] have all been called into the [REDACTED], and accepted: referral [REDACTED].

Licensing Narrative: Licensing received report from Little Creek that on 05.04.23, client [REDACTED] reported to Behavioral Health Associate [REDACTED] that she saw a penis picture that belong to [REDACTED] (BHA) from [REDACTED] (BHA). Client [REDACTED] stated she saw the penis picture (above mention staff) from [REDACTED] (BHA) and also staff [REDACTED] (BHA) showed her a picture of a vagina on her cellular device. [REDACTED], [REDACTED] and [REDACTED] have all been called into the [REDACTED] and accepted: referral [REDACTED]. Phone call made 5/9/23 to CACD Investigator Linda Powell who gave permission for licensing to visit facility. Licensing has scheduled a visit with Ms. Powell at Little Creek 5/9/23 at 10:30AM. Facility visited 5/9/23 from 10:30AM-12:00PM in response to complaint that Little Creek staff had shown pornographic material to clients [REDACTED] and [REDACTED] on their (staff's) phones. Licensing Specialist observed CACD Investigator Linda Powell interview clients [REDACTED] and [REDACTED]. Client [REDACTED] stated that staff [REDACTED] initiated conversation with her "I want to show you something" regarding male genitalia then proceeded to show her a picture of a man's penis on her phone. [REDACTED] stated this occurred in the laundry room of her living area and that no other clients or staff witnessed this. [REDACTED] stated she was unsure of when this happened. Client [REDACTED] was interviewed. Client [REDACTED] stated that staff [REDACTED] showed her a picture of a penis on his cellphone. Client [REDACTED] then stated that [REDACTED] made a sexual comment to her regarding the picture. Client [REDACTED] indicated that staff [REDACTED] showed her the penis picture a second time later. Client [REDACTED] stated that both these incidents occurred at "the table". Client [REDACTED] stated that staff [REDACTED] showed her a picture of a vagina on her cellphone. Client [REDACTED] stated that she believed staff [REDACTED] was trying to show her a picture of a "prom dress" but accidentally showed her a picture of a vagina first, adding that she remembered staff [REDACTED] indicating that she did not mean to show her the nude picture. [REDACTED] stated that no other clients or staff were present when these incidents occurred. Client [REDACTED] stated that she told staff about this after being asked if she had seen any inappropriate pictures on staff phones following the incident with client [REDACTED]. Client [REDACTED] stated that she had a conversation with client [REDACTED] following staff asking these questions. Client [REDACTED] stated that client [REDACTED] stated "I'm just saying this to protect [REDACTED] and [REDACTED]". Little Creek Risk Management Jlynn Perkins stated that it is facility policy that staff does not have cellphones inside the facility. Client [REDACTED] reported this incident to staff [REDACTED] on 5/4/23. This was called into the Child Abuse Hotline on 5/8/23. Facility cited 110.9: Any owner, operator, employee, foster parent, or volunteer in a child welfare agency shall immediately notify the Child Abuse Hotline if they have reasonable cause to suspect that a child has been subjected to child maltreatment. Mandated Reporter training sent via email to Jlynn Perkins and Matt Wiltshire 5/9/23. Staff involved or who had knowledge of this incident are to complete provided training by 5/23/23 and documentation of this will be provided to licensing. Facility cited 109.1g. Engaging in behavior that could be viewed as sexual, dangerous, exploitative, or physically harmful to children. Certificates of completion for Mandated Reporter Online Training provided to Licensing 5/23/23 for Little Creek staff members: [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED] and [REDACTED]. 6/22/2023- ICA for staff [REDACTED] was lifted and she was returned to work after completing training. Staff [REDACTED] had already been terminated by the facility earlier in the investigation. Licensing informed the

facility for staff [REDACTED] to reach out to the investigator for his findings. Licensing refused to lift the ICA for [REDACTED] at this time. 7/5/2023- Licensing emailed the facility to determine the status of [REDACTED]. Facility stated that they have terminated the staff's employment due to the extensive period away from the facility.



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521 Visit Compliance Report

Licensee: Little Creek Behavioral Health

Facility Number: 255

Licensee Address: 161 SKUNK HOLLOW
CONWAY AR 72032

Licensing Specialist: Clayton DeBoer

Person In Charge: Jlynn Price

Record Visit Date: 5/9/2023

Home Visit Date: 5/9/2023

Purpose of Visit: Complaint Visit

Regulations Out of Compliance:

Regulation Number: 1. 110. 9

Regulation Description: Any owner/operator, employee, foster parent, or volunteer in a child welfare agency shall immediately notify the Child Abuse Hotline if he or she has reasonable cause to suspect that a child has been subjected to child maltreatment, died as a result of child maltreatment or if they observe a child being subjected to conditions or circumstances that would reasonably result in child maltreatment.

Findings Description: Client notified Little Creek staff of incident 5/4/23. Little Creek staff called the Child Abuse Hotline 5/8/23.

Action Due Date: 5/23/2023

Action Due Description: Staff involved in and who had knowledge of incident 5/4/23-5/8/23 shall complete Mandated Reporter training provided by Licensing to Little Creek on 5/9/23.

Comply Date:

Sub Regulation Description:

Regulation Number: 1. 109. 1 .g

Regulation Description: Unprofessional conduct in the practice of child welfare activities shall include, but not limited to the following:

Findings Description: Little Creek staff showed and/or allowed to be viewed pornographic picture to clients on their (staff's) cellphone.

Action Due Date:

Action Due Description:

Comply Date:

Sub Regulation Description:

Regulations Needing Technical Assistance:

Regulation Not Applicable:

Regulations Not Correctable:

Narrative:

Facility visited 5/9/23 from 10:30AM-12:00PM in response to complaint that Little Creek staff had shown pornographic material to clients [REDACTED] and [REDACTED] on their (staff's) phones. Licensing Specialist observed CACD Investigator Linda Powell interview clients [REDACTED] and [REDACTED].

Client [REDACTED] stated that staff [REDACTED] initiated conversation with her "I want to show you something" regarding male genitalia then proceeded to show her a picture of a man's penis on her phone. [REDACTED] stated this occurred in the laundry room of her living area and that no other clients or staff witnessed this. [REDACTED] stated she was unsure of when this happened.

Client [REDACTED] was interviewed. Client [REDACTED] stated that staff [REDACTED] showed her a picture of a penis on his cellphone. Client [REDACTED] then stated that [REDACTED] made a sexual comment to her regarding the picture. Client [REDACTED] indicated that staff [REDACTED] showed her the penis picture a second time later. Client [REDACTED] stated that both these incidents occurred at "the table". Client [REDACTED] stated that staff [REDACTED] showed her a picture of a vagina on her cellphone. Client [REDACTED] stated that she believed staff [REDACTED] was trying to show her a picture of a "prom dress" but accidentally showed her a picture of a vagina first, adding that she remembered staff [REDACTED] indicating that she did not mean to show her the nude picture. [REDACTED] stated that no other clients or staff were present when these incidents occurred. Client [REDACTED] stated that she told staff about this after being asked if she had seen any inappropriate pictures on staff phones following the incident with client [REDACTED]. Client [REDACTED] stated that she had a conversation with client [REDACTED] following staff asking these questions. Client [REDACTED] stated that client [REDACTED] stated "I'm just saying this to protect [REDACTED] and [REDACTED]".

Little Creek Risk Management Jlynn Perkins stated that it is facility policy that staff do not have cellphones inside the facility.

Client [REDACTED] reported this incident to staff [REDACTED] on 5/4/23. This was called into the Child Abuse Hotline on 5/8/23. Facility cited 110.9: Any owner, operator, employee, foster parent, or volunteer in a child welfare agency shall immediately notify the Child Abuse Hotline if they have reasonable cause to suspect that a child has been subjected to child maltreatment.

Facility cited 109.1g. Engaging in behavior that could be viewed as sexual, dangerous, exploitative, or physically harmful to children.

All staff involved or who had knowledge of this incident from 5/4/23-5/8/23 shall complete Mandated Reporter Training provided by Licensing Specialist. This training was sent to Jlynn Perkins and Matt Wiltshire 5/9/23. Please provide documentation of all staff completion of this training by 5/23/23.

Provider Comments:

Little Creek has all employees participate in mandatory Mandated Reporter trainings. Little Creek has procedures in place that direct staff to report any suspected issues that fall under Regulation Number 1.110.9 to the hotline and to management at Little Creek. In this case, the incident was reported to the hotline immediately after it was determined that an inappropriate picture had allegedly been shown to a client. Little Creek leadership is not sure when other employees knew that an inappropriate picture was shown to a resident other than the employee that allegedly showed the picture to the patient. Additionally, we can't expect that guilty staff would call the hotline following showing the picture. Little Creek leadership can only attest that once the Risk Manager was made aware the incident it was called in per policy.

CCL Staff Signature :

Date: 6/7/2023



Provider Signature :

Date: 6/7/2023



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521 Visit Compliance Report

Licensee: Little Creek Behavioral Health

Facility Number: 255

Licensee Address: 161 SKUNK HOLLOW
CONWAY AR 72032

Licensing Specialist: Chelsea Vardell

Person In Charge:

Record Visit Date: 7/6/2023

Home Visit Date: 7/6/2023

Purpose of Visit: Revisit Complaint

Regulations Out of Compliance:

Regulations Needing Technical Assistance:

Regulation Not Applicable:

Regulations Not Correctable:

Narrative:

Licensing has investigated complaint 014339 and determined it to be **founded**.The facility was cited for 109.1.g and 110.9 on 5/9/2023 for staff engaging in behavior that can be viewed as sexual with residents and failing to report the suspected maltreatment to the Child Abuse Hotline in a timely manner.

The facility has retrained staff involved. Two staff involved in this incident were terminated and the third staff involved has since returned to work following the close of the investigation.

Provider Comments:

CCL Staff Signature :

Date: 7/31/2023

Provider Signature :

Date: 7/31/2023