



Division of Child Care & Early Childhood Education

P.O. Box 1437, Slot S140, Little Rock, AR 72203-1437

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521 Visit Compliance Report

Licensee: Yellow Rock Behavioral Health

Facility Number: 203

Licensee Address: 2601 HABBERTON RD
SPRINGDALE AR 72764

Licensing Specialist: Jarred Parnell

Person In Charge:

Record Visit Date: 3/26/2025

Home Visit Date: 3/26/2025

Purpose of Visit: Personnel Records

Regulations Out of Compliance:

Regulations Needing Technical Assistance:

Regulation Not Applicable:

Regulations Not Correctable:

Narrative:

3/26/2025 - 12:37 PM - 2:15 PM -Facility Census: 100

Licensing specialist Jarred Parnell conducted a licensing inspection to review personnel files for the following:

D. Cartwright BHA date of hire 1/6/2025

M. Baumann BHA date of hire 2/3/2025

M. Borter BHA – III date of hire 6/20/2023

R. Cabaracas RN date of hire 8/19/2024

B. Andrews BHA- III date of hire 7/11/2022

The following standards were reviewed:

103.1

The agency shall conduct background checks, as required by the Child Welfare Agency Licensing Act (§ 9-28-409), using forms approved by the Licensing Unit. Background checks conducted by or for other licensing authorities (examples include, but are not limited to, the Office of Long-Term Care or the Division of Developmental Disabilities Services) do not meet the requirement of this standard.

103.2

The following persons in a child welfare agency shall be checked with the Child Maltreatment Central Registry in their state of residence (if available), any state of residence in which the person has lived for the past five (5) years, and in the person's state of employment, if different, for reports of child maltreatment:

103.2. a

Employees, having direct and unsupervised contact with children

103.2. b

House parents and each member of the household that is fourteen (14) years of age or older;

103.2.c

Volunteers, mentors, sponsors, and student interns having direct and unsupervised contact with children;

103.2. d

Owners having direct and unsupervised contact with children;

103.2. e

Members of the agency's board of directors having direct and unsupervised contact with children.

103.3

The Child Maltreatment Registry Check shall be repeated every 2 years.

103.5

The following persons in a child welfare agency shall be checked with the Identification Bureau of the Arkansas State Police for convictions of offenses listed in Arkansas Code Annotated §9-28-409:

103.5. a

Employees, having direct and unsupervised contact with children

103.5. b

House parents and each member of the household that is fourteen (14) years of age or older;

103.5. c

Volunteers, mentors, sponsors, and student interns having direct and unsupervised contact with children;

103.5. d

Owners having direct and unsupervised contact with children;

103.5. e

Members of the agency's board of directors having direct and unsupervised contact with children.

103.7

All persons required to be checked with the Department of Arkansas State Police under this subsection shall repeat the check at a minimum of every five (5) years.

103.8

Child Maltreatment Central Registry Checks and Arkansas State Police and Federal Bureau of Investigation (FBI) Criminal Record Checks shall be initiated within ten (10) days of employment

105.3

Childcare staff shall complete pre-service training prior to being counted in the staff-to-child ratio. This training may be counted toward training hours for the first year. This applies to personnel employed on or after January 1, 2011.

105.4

Pre-service training shall include without limitation:

105.4. a

- Confidentiality

105.4. b

- Resident Grievance process (PRTF Only)

105.4.c

- Fire and disaster plans

105.4. d

- Suicide awareness and protocol

105.4. e

- Behavior Management

105.4. f

- Crisis intervention management

105.4. g

- Agency policies and procedures

105.4.h

- Child maltreatment/mandated reporter policy

105.4. i

- 1 hour of training on the program's safety plan (SRP only)

105.4. j

- Minimum Licensing Standards for their license type.

105.5

All childcare staff shall have a current certificate of successful completion of First Aid and CPR. The training shall require hands-on and skill-based instruction as well as practical testing. Training and certification that is provided solely online will not be accepted. Staff shall complete this requirement within ninety (90) days of hire.

105.6

At least one (1) childcare staff currently certified in hands-on and skill-based CPR and First Aid must be able to immediately respond to an emergency.

105.8

All full-time childcare staff shall have 30 hours of job related in-service or workshop training each year. First aid, CPR, and in-service training may be included.

105.9

Childcare staff working 24 hours a week, or less shall have at least 15 hours of job related in-service or workshop training each year. First aid, CPR, and in-service training may be included.

105.10

All childcare staff in psychiatric facilities shall complete ten (10) hours of psychiatric-specific training before being counted in the staff-to-child ratio. This applies to employees hired on or after September 1, 2016.

105.11

Sexual rehabilitative program childcare staff shall receive their initial 10 hours of sexual rehabilitative training within 60 days of employment. (SRP only)

105.12

All childcare staff in a sexual rehabilitative program shall have at least 10 hours of sexual rehabilitative training annually, which may be included in the required 30 hours of training. (SRP only)

105.13

Documentation of annual training shall include the date, number of hours, the name of the source, and the topic or title.

105.14

The Administrator, Social Services Director, caseworkers, and therapists shall have 24 hours of job-related continuing education each year.

105.1

Childcare staff must be at least 21 years of age with a high school diploma or equivalent.

105.15

The agency shall maintain a personnel file for each employee that shall include:

105.15.a

- Resume or application

105.15.b

- Date of hire

105.15.c

- Verifications of qualifications

105.15.d

- Documentation of annual training

105.15.e

- Criminal Record Check and Child Maltreatment Central Registry Check information as required by law;

105.15.f

- Documentation that applicable employees are informed that they are mandated reporters of suspected child maltreatment, according to A.C.A. § 12-18-402, and are provided the information needed to make a report;

105.15.g

- Functional job description

105.15.h

- 3 positive personal references from non-relatives

107.4

The agency shall document that all staff have been made aware of the need to protect the confidentiality of children in the use of social media.

No violations of the above Minimum Licensing Standards were identified in the personnel files reviewed.

******* Pursuant to A.C.A. § 9-24-406(e)(3-4): If you believe that the Department's notice of noncompliance is in error, you may ask for reconsideration. The request for reconsideration must be in writing and delivered to the Department by certified mail within twenty (20) business days of receipt of the notice of noncompliance. The request must specify the parts of the notice that are alleged to be in error, explain why you believe those parts are in error, and include documentation to support the allegation of error. Once received the Department shall issue a decision on your request within twenty (20) days after receipt of the request.**

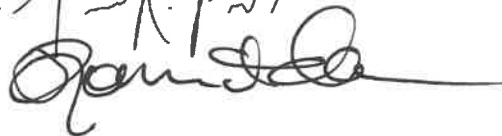
Provider Comments:

CCL Staff Signature :



Date: 3/26/2025

Provider Signature :



Date: 3/26/2025